



Understanding Your Disability Income Insurance Plan.

Q: How much benefit can I have?

A: Most disability plans cover between 60% to 70% of your covered salary amount, not to exceed the plan maximum benefit amount. Because Disability Income Insurance only covers a portion of your salary, it's important to consider how long you can go without a paycheck. If you depend on your income, consider insuring it to the fullest amount available.

Q: When can benefits be paid?

A: Your benefit payments will begin after you have successfully met your selected plan's elimination period. An elimination period is the amount of time you must be disabled due to a covered injury or sickness before benefits begin.

Q: When does it NOT pay?

A: It's important to know how your plan works so you can understand when benefits are paid, plus when they are not. In addition to elimination periods, you should also understand how your plan will offset with other sources of income you might receive, such as other group disability insurance, worker's compensation, social security benefits, sick leave, etc. Your benefit could be reduced by factors like these.

Q: How much benefit do I receive?

A: You will receive your plan's defined percent of salary based on your income level you insured at time of application. This amount may not necessarily be your current income if you have experienced salary increases and not met with your American Fidelity Assurance Company Representative to increase your disability benefit.

Q: Will my benefit be taxed?

A: If you choose to pay your premiums using pre-tax dollars (under a Section 125 Plan), disability benefits received will be considered taxable income, with taxes withheld from their benefit or when your annual tax return is filed. Benefits are also considered taxable when the premium is paid by your employer.

**More than 1 in 4
of today's 20 year-olds
will become disabled
before they retire.¹**



*Council for Disability Awareness:
5 Reasons Why Millennials Should Care
About Disability Insurance; February 2016.¹*

**PLEASE NOTE: Every Disability Income Insurance Plan has benefits, as well as limitations and exclusions. You should refer to your plan brochure as well as your group certificate for full plan details on how your plan works.*

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